



NEPAL AVIATION PROGRAM | STUDENT INFORMATION GUIDE

A320 Type Rating & 500-Hour Junior First Officer Development Program

A structured pathway from pilot qualification to airline readiness, operational exposure and professional career progression.

500 Hrs

Target development hours

244 Hrs

Ground + simulator input

USD 100K

Indicative milestone fee

5

Operational development stages

EXECUTIVE OVERVIEW

A credible bridge from CPL qualification to airline operations

The proposed program combines candidate screening, A320 Type Rating, airline-oriented ground preparation, supervised operational exposure and a structured 500-hour Junior First Officer development pathway. It is designed to help applicants understand the eligibility, training stages, fees, inclusions, safeguards and progression requirements.

200+

MINIMUM FLIGHT
HOURS*

ICAO 4

MINIMUM ENGLISH
LEVEL

A320

TYPE RATING
PATHWAY

500 Hrs

JFO DEVELOPMENT
TARGET

Program objective

Develop airline-ready competence through technical knowledge, simulator proficiency, multi-crew discipline, supervised line flying and continuous performance evaluation.

Value for aspiring pilots

Provides a clear, staged pathway for low-hour pilots seeking technical preparation, supervised operational exposure and stronger airline readiness.

Performance-gated

Progression is conditional on technical, medical, regulatory and performance standards.

Milestone-funded

Program fees are linked to defined stages rather than charged as one undifferentiated amount.

Internationally coordinated

Training-provider, simulator-centre and airline interfaces are coordinated through a single program framework.

“प्रतिभालाई अवसरसँग जोड्दा भविष्य निर्माण हुन्छ ।”

“When talent is connected with opportunity, the future is built.”

*The source program permits an alternative qualification route of 500 total flight hours. Final eligibility must be confirmed against applicable airline, training-provider and licensing requirements.

STEP 1 - SELECTION PROCESS

Transparent entry criteria and decision gates

The program begins with documentary verification and a competency interview. Only candidates meeting the defined standards proceed to contracting and training mobilisation.

1

Application

Licence, logbook, medical, English proficiency and identity documents.

2

Eligibility Review

Verification against minimum technical and regulatory requirements.

3

Interview

Online or in-person technical and suitability interview.

4

Agreement

Successful candidates sign the program agreement and payment schedule.

Minimum qualification requirements

- Minimum 200 flight hours with Frozen ATPL, or 500 flight hours
- Multi-Engine Land qualification
- Instrument Rating
- ICAO English Level 4 or above
- Valid Class 1 medical

Assessment dimensions

- Technical knowledge and situational awareness
- Communication and English proficiency
- Professional attitude and multi-crew suitability
- Medical and licensing readiness
- Ability to meet visa, travel and financial obligations

Proceed

Candidate meets eligibility, succeeds in interview, completes documentation and mobilises for Type Rating.

Do not proceed

Candidate does not meet technical, medical, licensing or performance requirements.

Selection principle: Candidate selection should be documented, auditable and free from guaranteed-employment representations.

STEP 2 - TYPE RATING

Airline-standard technical and simulator preparation



Payment milestone 1

USD 20,000 before Type Rating

The initial milestone activates the Type Rating phase, subject to admission confirmation, training-provider availability and contractual terms.

Program output:

A320 Type Rating completion and licence endorsement process, subject to the candidate's licensing authority.

CBT

120 Hrs

Computer-Based
Training and ground
school

IPT

40 Hrs

Integrated Procedures
Training

JOC

20 Hrs

16 Hrs ground school +
4 Hrs Full Flight
Simulator

FTD

20 Hrs

Flight Training Device
sessions

FFS

44 Hrs

Full Flight Simulator
training

Included support

Accommodation, three meals, laundry and local transportation are included as stated in the source program, subject to final contract and duration limits.

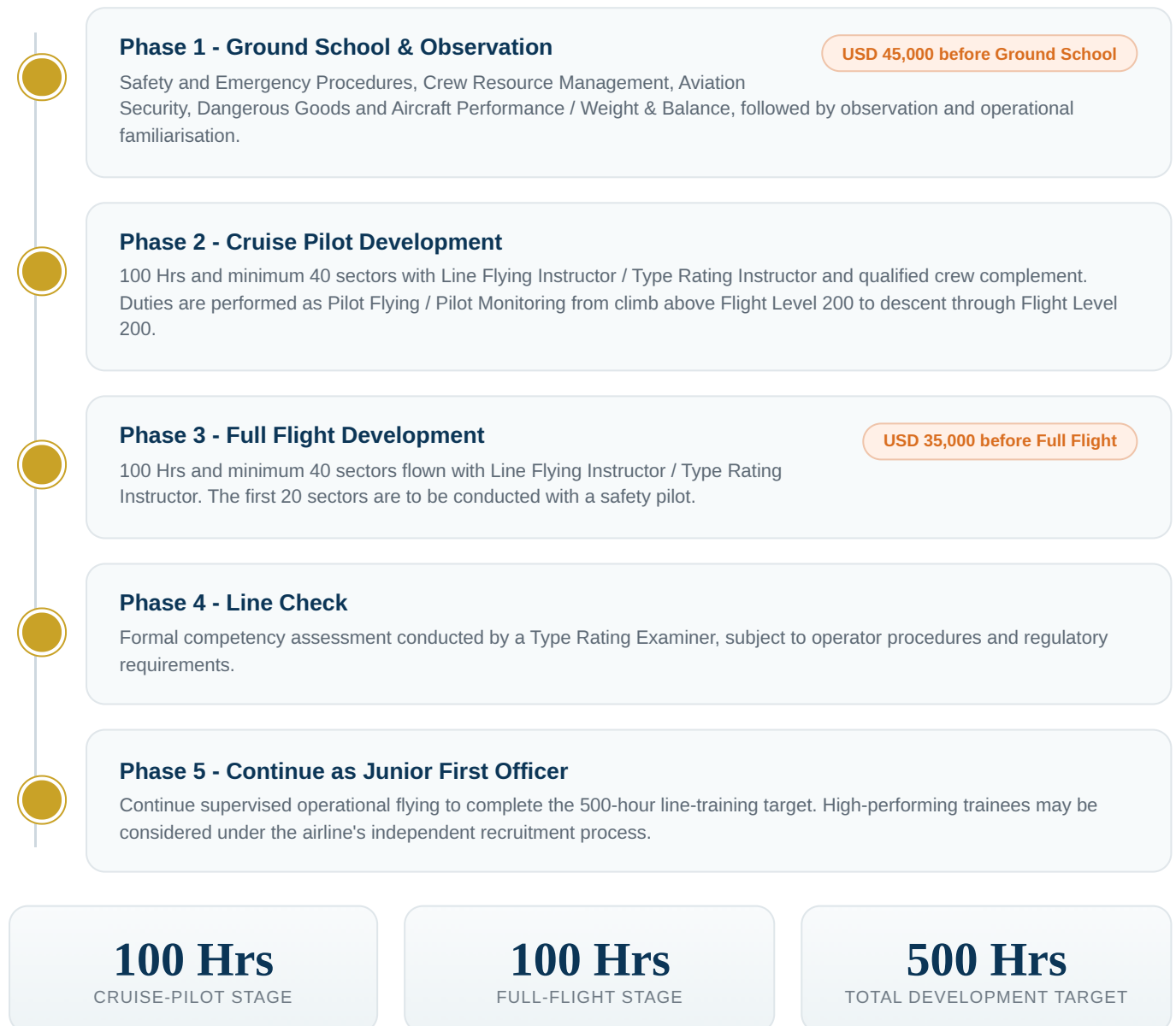
Regulatory note

Training, examinations and licence endorsement must comply with the candidate's licensing authority, including CAAN or another applicable authority.

OPERATIONAL DEVELOPMENT PATHWAY

From ground preparation to 500 hours of structured line experience

Following Type Rating, the candidate enters a staged airline-development pathway. Each stage is subject to operational availability, airline selection, regulator approval and satisfactory performance.



PROGRAM FEE SCHEDULE

Clear milestone payments and documented inclusions

The indicative program contribution is **USD 100,000**, payable in three defined stages. Final fees, taxes, inclusions, refund conditions and payment protections must be confirmed in the executed agreement before enrolment.

Stage	Payment Timing	Indicative Amount
A320 Type Rating	Before Type Rating	USD 20,000
JFO Ground School & Observation	Before Ground School	USD 45,000
Full Flight Development	Before Full Flight	USD 35,000
Total	-	USD 100,000

Included support

- Accommodation during the stated training phase
- Three meals per day
- Laundry support
- Local transportation
- Training coordination and progress reporting

Confirm before payment

- Exact course dates and provider confirmation
- Visa, travel and insurance responsibility
- Taxes and licence endorsement costs
- Refund and withdrawal rules
- Medical and regulatory eligibility

Important: Applicants should not make payment until the written agreement, training-provider confirmation, payment schedule, refund terms and eligibility conditions have been reviewed and accepted.

CANDIDATE SUPPORT FRAMEWORK

Clear responsibilities, transparent communication and documented safeguards

The program is designed to give applicants clear information on eligibility, training progression, fee milestones, performance requirements and the responsibilities of each organisation involved in delivery.

Candidate Responsibilities

- Provide complete and accurate documents
- Maintain medical and licensing validity
- Meet visa, travel and financial requirements
- Follow training and conduct standards
- Report concerns promptly

Air Prime Asia Program Office

- Eligibility guidance and screening
- Training coordination
- Progress reporting
- Documentation control
- Grievance and escalation support

Training Providers & Airlines

- Type Rating and simulator delivery
- Ground and operational training
- Instructor / examiner allocation
- Independent performance assessment
- Operational availability decisions

Candidate safeguards

- No guaranteed employment claims
- Written eligibility and progression criteria
- Transparent fee and refund terms
- Medical and licence verification
- Data protection and records
- Grievance redressal

Progress information

- Application status
- Interview outcome
- Training-start confirmation
- Phase completion records
- Check and assessment results
- Operational hours completed

Program limitation: Type Rating, line training, licence endorsement and employment are subject to applicable regulators, training-provider availability, airline operational requirements, medical eligibility, immigration approvals, individual performance and executed agreements.

AT-A-GLANCE FLOW CHART

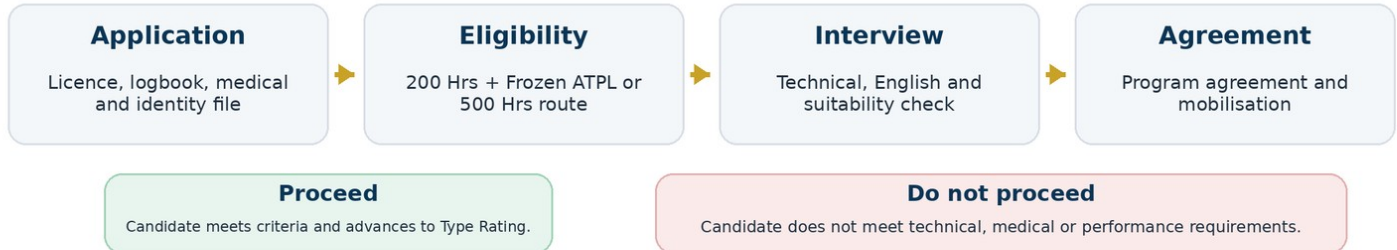
From Candidate Selection to 500 Hrs of Junior First Officer Development

A clear visual summary of the Air Prime Asia A320 Type Rating and Line Training pathway for Nepal.

STEP 1

Selection Process

Document review, eligibility screening, interview and agreement



STEP 2

A320 Type Rating

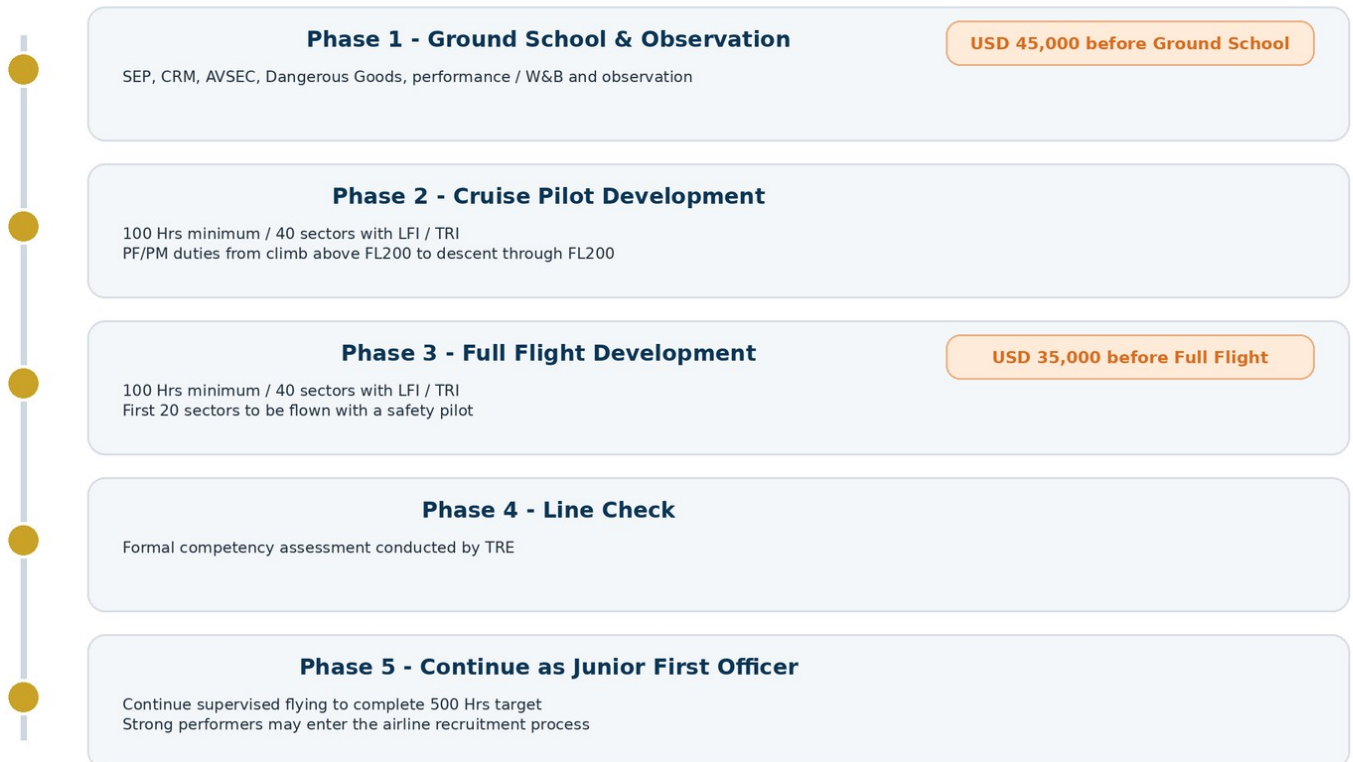
Milestone 1: **USD 20,000 before Type Rating**



STEP 3

Line Training & Junior First Officer Program (500 Hrs)

Five staged phases with performance checks and milestone-linked funding



All stages are subject to regulatory approvals, training-provider availability, airline selection, operational requirements and individual performance.



NEPAL AVIATION CAREER PROGRAM

Building airline-ready professionals through structured international experience

Air Prime Asia offers eligible pilots a structured pathway combining A320 Type Rating, supervised operational development and a 500-hour Junior First Officer program.

“नेपाली प्रतिभालाई विश्व उड्डयनको अवसरसँग जोड्दै ।”

“Connecting Nepal's aviation talent with global opportunity.”

Program Architecture

Selection, training and operational pathway

Quality Governance

Documented standards, controls and reporting

Long-Term Value

Career readiness and aviation capability development